



To apply, please email resume to:  
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Aplos is the largest nonprofit & church management software on the market. We've served over 40,000 organizations since our inception in 2009. Our all-inclusive platform provides a built-in fund accounting system, dynamic CRM, fundraising & giving tools, online donations & payment processing, integrated payroll, email marketing, website builder, and much more.

Aplos made the Inc. 600 list in 2018, making it one of the fastest growing companies in the U.S. Our innovative team continues to push the envelope with new software features, industry vertical exploration, and marketing strategies.

With a leadership team made up of start-up pioneers, Silicon Valley veterans, and serial entrepreneurs; Aplos is charging ahead as a leading brand in the nonprofit SaaS market.

Enough about us for now. It's time to talk about you!

**Position:** Front-End Software Engineer

**Overview:** We're looking for a Front-End Software Engineer to help us develop next generation applications in nonprofit SaaS. We are designing new UX and UI to bring innovation, efficiency, and transparency to nonprofit organizations so we can help them help others.

**Hours:** Full-time

**Benefits:**

- Health, Dental and Vision Insurance
- Paid Holidays
- Paid Time Off
- Retirement Plan
- And more!

**Primary Office Location:** Fresno, California

**Remote Work Option:** Yes

**Our Tech Stack:**

- React
- Ember
- Java
- PostgreSQL
- AWS

**Responsibilities:**

- Collaborate with product managers, designers, and other engineers to develop intuitive user interfaces and experiences
- Design and build front-end components and applications
- Write clean, reusable code with security and accessibility at its foundation
- Identify inefficiencies in front-end processes/tooling and implement solutions
- Participate in estimating tasks and inform project feedback cycles with an emphasis on delivering code to production rapidly and frequently
- Be a strong team player and contribute to knowledge sharing in all aspects of the development lifecycle

**Qualifications:**

- Excellent JavaScript/HTML5/CSS3 coding skills, TypeScript a plus
- Proficiency and professional experience with JS frameworks (e.g., React, Ember, Angular, etc.)
- Proficiency with CSS and style sheet preprocessors
- Solid understanding of web standards, web markup, and responsive design
- Experience with REST APIs, the Fetch API, and networking
- Familiarity with unit testing and testing harnesses bolstered by strong debugging skills
- Awareness of cross-browser and cross-platform compatibility issues
- Familiarity with accessibility standards
- 3+ years of software development experience

**Nice to Haves:**

- Mobile development experience (iOS and/or Android)
- UI and/or UX design experience